

## Appendix 9



# Future Generations Evaluation ( includes Equalities and Sustainability Impact Assessments)

<p><b>Name of the Officer</b> Karen Durrant</p> <p><b>Phone no:</b> 01495 742437 <b>E-mail:</b> karendurrant@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>Review the Council's allocation scheme to provide a system for the letting of social housing in Monmouthshire with regard to the Housing (Wales) Act 2014</p>
<p><b>Name of Service</b></p> <p>Housing &amp; Communities</p>	<p><b>Date Future Generations Evaluation</b> 10.04.2016</p>




**1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.



Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Monmouthshire Housing Association manage the waiting list on behalf of MCC providing employment to local people.</p> <p>The allocation policy seeks to make 'best use' of the social housing stock in Monmouthshire</p>	

<b>Well Being Goal</b>	<b>How does the proposal contribute to this goal? (positive and negative)</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/A	N/A
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood	Providing social housing to those prioritized as most in housing need, including medical conditions and welfare circumstances  Not all those with a housing need will be on the register	It is an on-going procedure for the Council and the Homeseach Partnership to liaise with partner agencies to encourage their clients to register on the Housing Register
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	The policy support this	N/A
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The policy supports this. For example, the policy will facilitate accommodating Syrian Vulnerable Households	N/A
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		N/A
<b>A more equal Wales</b>	All of the housing associations in Monmouthshire operate schemes to engage	

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances	and involve their tenants eg Financial inclusion; employment and skills support	

**2. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Long-term Balancing short term need with long term and planning for the future</p>	The housing register provides information of housing need and acts as a planning tool	Housing need can be assessed by breaking down into different need groups – disability, medical, welfare
 <p>Collaboration Working together with other partners to deliver objectives</p>	All partners and agencies have been consulted with the review of this policy	All partners/agencies were consulted at the beginning of the review and once the review had been completed
 <p>Involvement Involving those with an interest and seeking their views</p>	Applicants that could have been affected by any change have been contacted and spoken to in person in relation to financial thresholds and the definition of adequately housed	Concerns noted and the proposal to reduce financial income thresholds for assessing applications were not implemented as originally planned.

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Pre assesement model being purchased which will give advice to those applicants that are concerned about losing their accommodation</p>	<p>Will enable Housing Solution Team to contact immediately and help prevent homelessness as per the Housing (Wales) Act 2014 and provide bespoke advice</p>
 <p>Integration</p> <p>Positively impacting on people, economy and environment and trying to benefit all three</p>	<p>The policy continually seeks to support those in housing need and vulnerable households. The housing application assessment considers a range of needs including medical and social needs and income needs</p>	<p>N/A</p>

**3. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age		For anyone assessed under the policy as adequately housed and, therefore, not in housing need	<p>The amended policy better supports those applicants assessed as in housing need and being vulnerable</p> <p>It is a priority for the Private Sector Housing team to engage with private landlords to secure additional housing stock.</p> <p>There are a number of services that will provide advice and assistance in relation to acquiring accommodation eg Housing Support Services; Housing Solutions</p> <p>The new Locata Pre-Assessment module will provide better advice and information for applicants</p>
Disability		Ditto	Ditto
Gender reassignment		Ditto	Ditto
Marriage or civil partnership		Ditto	Ditto
Race		Ditto	Ditto
Religion or Belief		Ditto	Ditto
Sex		Ditto	Ditto

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation		Ditto	Ditto
Welsh Language	<i>Under the Welsh Language measure of 2011, we need to be considering Welsh Language in signage, documentation, posters, language skills etc.</i>	None	Bi-lingual information will be available

4. **Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities?** For more information please see the guidance note <http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	<b>Describe any positive impacts your proposal has on safeguarding and corporate parenting</b>	<b>Describe any negative impacts your proposal has on safeguarding and corporate parenting</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	There is provision within the policy to support safeguarding		
Corporate Parenting	There is provision within the policy to this		

5. **What evidence and data has informed the development of your proposal?**

<p>Housing Register statistics</p> <p>Homeless related demand</p> <p>Affordable housing stock profile including accommodation used to prevent or respond to homelessness</p> <p>The views from applicants affected or potentially affected by the initial proposals</p> <p>Housing (Wales) Act 2014</p> <p>Welsh Government Code of Guidance for Local Authorities for the Allocation of Accommodation &amp; Homelessness</p>
---

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The changes ensure the policy is aligned with the Council's statutory duties

The policy is more targeted to all applicants considered to be in housing need including protected groups

**7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>	<b>Progress</b>
Finalise the implementation of the pre-assessment module	June 2016	Karen Durrant	Has been developed over the last 6-9 months and is nearing completion
Publicise changes	May 2016	Karen Durrant	Subject to Cabinet approval

**8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.**

**The impacts of this proposal will be evaluated on:**

Will be reviewed through quarterly Homeseach monitoring reports and regular Homeseach Partnership meetings.

The policy will be formally reviewed in 3 years